

ANNEX 2. QUALITY POLICY OF ALTECHNA, UAB

Altechna Coatings, UAB is a high-tech company operating in the field of applied research, development, modelling and manufacturing of optical coatings, components, and their systems.

Vision of Altechna Coatings, UAB - our aim is to become the most attractive and leading supplier of thin-film coatings and optical components and provider of technological solutions among industrial and R&D organizations in certain industries worldwide.

Our mission:

- We research, develop and continually optimize business processes to reduce the overall cost of ownership in respect of partners and provide added value to the partners' products.
- We apply an outsourcing business model strategy in the global chain of suppliers. We create while preserving the most important knowledge and expertise within the company in order to meet the expectations of our partners.

Values of Altechna Coatings, UAB:

- Honesty (think = speak = do)
- Resourcefulness (logic, intelligence, emotional intelligence)
- Passion for work (psychological, emotional and physical)
- Quality in all business processes
- Creativity and innovation
- Collaboration
- Concentration and pursuit of results
- Weighed judgment / sound logic and awareness of the costs incurred
- Loyalty, trust, and respect

We pursue the objectives set by:

- Analyzing the needs of customers, assessing our competencies and opportunities to provide services / market products.
- Carrying out activities in accordance with the company's quality policy, objectives set, and requirements for services and products.
- Undertaking to comply with the requirements of the ISO 9001:2015 standard and continuously improve the effectiveness of the quality management system.
- Introducing employees to the company's quality objectives and commitments.
- Organizing practical training for employees and promoting skills development, constantly emphasizing the personal responsibility of each employee to provide quality services and raising their awareness and promoting development.
- Introducing employees to legal and regulatory requirements and the company's obligations and committing employees to follow them at work.
- Improving management of financial, material and human resources.

For the purpose of implementation of this policy, Altechna Coatings, UAB has developed a quality management system, which is monitored and constantly improved and conforms to the BS EN ISO 9001:2015 standard. The company ensures compliance with the requirements through regular internal and independent external audits. The company relies on their results and will continue to effectively rely on them in the future in the process of evaluative analysis of management, adopting important strategic decisions relating to its activities and further development.

Director, KVSJ2017 – 12 – 05/6